

Nirupa Netram, JD



Nirupa Netram is an accomplished social entrepreneur, attorney, mediator, and arbitrator, who was born in Guyana. She has more than two decades of experience in the corporate, government, philanthropic, and nonprofit sectors in the areas of diversity, equity, and inclusion, human resources, operations, program management, and compliance.

Nirupa earned her Bachelor of Business Administration (cum laude) from Stetson University and her Juris Doctor from Stetson University College of Law. She is the founder and CEO of Lotus Solutions LLC, a Florida certified woman and minority owned enterprise that helps businesses create diversity and inclusion to ensure a fair and just workplace, through consulting, training, and keynote speeches. In partnership with Grantmakers Concerned with Immigrants and Refugees, Nirupa launched the first Delivering on the Dream (DOTD) collaborative in Florida investing needed resources to help immigrants and refugees achieve their dreams for a better life.



The Florida Bar appointed Nirupa to serve on their Diversity and Inclusion Committee. She also co-chairs the immigration law practice section of the Lee County Bar Association, serves on the Horizon Council's Inclusion and Diversity Committee and their Advocacy Subcommittee, serves on the Greater Fort Myers Chamber of Commerce, Equity Committee, and is a member of the Inclusion Allies Coalition.

In 2021, Nirupa joined WEBB Advisory Group to provide innovative solutions in justice, equity, diversity, and inclusion. She is committed to supporting diverse populations around the world.