

WEBB Advisory Group LLC Curriculum Guide

Content Area	Finding Your Voice Through Difficult Conversations		IDEA	Inclusion and Access
Skill Acquisition		Talking to others – Becoming an Anti-Racist		
Audience				
All levels in an organization can utilize the skills learned in the training		This is a pre-requisite for Unconscious Bias Training		

IDEA Skills & Actualization

Critical Thinking and Reasoning: *Recognizing Bias*

Collaboration: *Working Together*

Self-Direction: *Own Your Learning*

Invention: *Creating Solutions*



Diversity, Equity and Inclusion Learning Outcomes

1. Evaluate diverse perspectives, and navigate the ambiguity and complexity that comes with multiple perspectives
2. Reassess one's own personal perspective when appropriate, a process that frequently requires courage and/or humility
3. Listen while withholding judgement about the new or unfamiliar

		Length of Unit/Contact Hours	
Resources		1.5 - 2 hours	
Can be done both in-person (preferred) or virtual			
Breakout Rooms or Groups required.			